

Corporate News: Press Release of the Belimo Group  
Hinwil (Switzerland), EMBARGOED UNTIL May 28, 2025, 6:00 a.m. CET.

## Press Release of the Belimo Group

# Sarah Bencic to Become New Head of Group Division Americas and a Member of the Executive Committee of the Belimo Group

**Sarah Bencic will succeed James Furlong as Head of Group Division Americas of BELIMO Holding AG, effective March 1, 2026.**

The Board of Directors of BELIMO Holding AG has appointed Sarah Bencic (42) as a member of the Executive Committee, effective March 1, 2026. She will join Belimo on October 1, 2025, to ensure a smooth transition. James Furlong will continue to support Belimo as Senior Advisor.

Sarah Bencic has been working with Honeywell since 2021, most recently as General Manager Building Management Systems Americas, based in Atlanta, US. From 2014 to 2021, she held various executive positions in product management at 3M in the US. Prior to that, Sarah Bencic held a range of positions at Ingersoll Rand, US, in marketing, strategy, and business development.

Sarah Bencic holds a Bachelor of Science in Management from Pennsylvania State University, State College, US, and an MBA from Harvard Business School, Cambridge, US.

With her extensive operational and strategic management experience across diverse industries in the US, Sarah Bencic brings not only the expertise to lead our fast-growing Americas division, but also a proven ability to cultivate organizational health and strengthen Belimo's culture of high employee engagement.

The Board of Directors extends its sincere thanks to James Furlong for his valuable, long-standing, and successful leadership as Head of Group Division Americas and a Member of the Executive Committee. The Board of Directors appreciates his continued commitment to leading the organization to the end of February 2026.

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*The Belimo Group is the global market leader in the development, production, and sales of field devices for the energy-efficient control of heating, ventilation and air conditioning systems. The focus of our core business is on damper actuators, control valves, sensors and meters. In 2024, the Company reported sales of CHF 944 million and over 2,400 employees. Information about the Company and its products is available at [www.belimo.com](http://www.belimo.com). The shares of BELIMO Holding AG have been traded on the SIX Swiss Exchange since 1995 (BEAN).*

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<b>Agenda</b>	Publication of Semiannual Report 2025	July 21, 2025
	Publication of Sales 2025	January 19, 2026
	Publication Annual Report 2025 /	
	Media and Financial Analysts Conference	February 23, 2026
	Annual General Meeting 2026	March 23, 2026