

Corporate News: Press Release of the Belimo Group

Hinwil (Switzerland), EMBARGOED UNTIL March 25, 2025, 6:00 a.m. CET

Press Release of the Belimo Group

50th Annual General Meeting of BELIMO Holding AG Approves All Motions

The 50th Annual General Meeting of BELIMO Holding AG was held on March 24, 2025. 529 shareholders accepted the invitation from Belimo Group and gathered at the ENTRA event location in Rapperswil (Switzerland). Together with the Independent Voting Rights Representative, they represented the votes of 8'782'382 or 71.4% of the Company's shares.

The shareholders approved all motions presented by the Board of Directors, including the decision to increase the dividend by CHF 1.00 per share to CHF 9.50 per share, to be distributed on March 28, 2025. The 2024 Report on Non-Financial Matters and the 2024 Remuneration Report were approved by consultative votes. The shareholders discharged the members of the Board of Directors for the 2024 financial year.

The shareholders approved the proposed maximum remuneration of the Board of Directors from the 2025 Annual General Meeting to the 2026 Annual General Meeting. In addition, the proposed maximum remuneration of the Executive Committee for the 2026 financial year was also approved.

All sitting members of the Board of Directors were re-elected to one-year terms of office. After 15 years of service, Dr. Martin Zwyssig, member of the Board of Directors and Chair of the Audit Committee, will not stand for re-election at the 2026 Annual General Meeting. As part of the succession planning Tom Hallam was elected to the Board of Directors at the 2025 Annual General Meeting. Patrick Burkhalter was confirmed as the Chairman of the Board of Directors and Dr. Martin Zwyssig as the Deputy Chairman. The shareholders elected Sandra Emme (Lead), Urban Linsi, Ines Pöschel, as members of the Remuneration and Nomination Committee, to additional one-year terms of office.

Proxy Voting Services GmbH, Zurich, was confirmed as the Independent Voting Rights Representative and Ernst & Young AG, Zurich, was re-elected to the office of Statutory Auditor for a one-year term.

The Belimo Group is the global market leader in the development, production, and sales of field devices for the energy-efficient control of heating, ventilation and air-conditioning systems. The focus of our core business is on damper actuators, control valves, sensors and meters. In 2024, the Company reported sales of CHF 944 million and over 2,400 employees. Information about the Company and its products is available at www.belimo.com. The shares of BELIMO Holding AG have been traded on the SIX Swiss Exchange since 1995 (BEAN).

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Dividend Payment Agenda March 28, 2025 Publication of the Semiannual Report 2025 July 21, 2025

Publication of Sales 2025 January 19, 2026 Publication Annual Report 2025 /

Media and Financial Analysts Conference February 23, 2026

Annual General Meeting 2026 March 23, 2026